

TABLE OF CONTENTS

PART ONE (1) CONSTITUTION

I.	Preamble
1. Article 1 :	Name and Style
2. Article 2 :	National Headquarters
3. Article 3 :	Aims and Objectives
4. Article 4 :	Ideology
5. Article 5 :	Principles of the ANC
6. Article 6 :	Succession Clause
7. Article 7 :	Membership
8. Article 8 :	Rights and Obligations of Members
9. Article 9 :	Organizational Structure
10. Article 10 :	National Convention of the ANC
11. Article 11 :	National Executive Committee
12. Article 12 :	Gender Affirmation Action
13. Article 13 :	Standing Committees
14. Article 14 :	Tenures, Qualifications, Functions & Responsibilities
15. Article 15 :	County Executive Committee
16. Article 16 :	County Structure
17. Article 17 :	Extraordinary Convention
18. Article 18 :	County Convention
19. Article 19 :	Blocks and Zones
20. Article 20 :	Miscellaneous Provisions
21. Article 21:	Expulsion and Suspension
22. Article 22:	Police Power
23. Article 23:	Auxiliaries
24. Article 24:	Amendments

PART TWO (2) BY-LAWS

18. CHAPTER 1:	Code of Conduct
19. CHAPTER 2:	Transitional Provisions
20. CHAPTER 3:	Dissolution

PREAMBLE

We, as a people, having endured a century plus of misrule, corruption, bad governance and lack of equal opportunities and equal distribution of state resources, which continue to deprive the people of Liberia of a decent standard of living, national development, respect for our basic inalienable rights as enshrined in the Liberian Constitution; and

Whereas, a consequence of such unfair practices by past and present leaders has led to many Liberians living in abject poverty and appearing like strangers in their own land contrary to the aspirations of the general purpose of being a citizen of any nation; and

Whereas, realizing that such practices by past and present leaders result to disunity, disregard of human dignity and lack of protection for future generations. The repeated failure of previous leadership to set the agenda for the pursuit and promotion of the happiness of all Liberians, setting a political order in which freedom, justice, peace, security, reconciliation and equality will prevail for all; and

Whereas, being inspired by the national fervor for a positive democratic direction that guides and promotes the forces to usher in a generation of leaders united to create inclusiveness of all Liberians across the forty three thousand square miles (43,000) of our beloved patrimony in which the people shall equally participate in their governance process and enjoy equal rights and opportunity for all without regard to sex, tribe, religion or political affiliation; and

Whereas, bearing in mind our responsibilities to protect and regard the Liberian Constitution and the Election Laws, that give us the opportunity to “organize a political party” holding the conviction that we are called to lead the citizenry for generations to come against selfish motive of discrimination in Liberia that has led to the lack of transparency, accountability and disregarding the idea of equal opportunity for all Liberians; and

Whereas, having resolved to live in peace, unity and to democratize our institution now therefore; we the partisans of the Alternative National Congress (ANC), in fulfillment of our historic mission to take the leadership of our beloved country Liberia, do hereby make, establish, adopt and publish these By-Laws and Constitution for the governance of the Alternative National Congress (ANC).

ARTICLE 1

NAME AND STYLE

The name of the institution shall be the, “Alternative National Congress”, and shall herein after be interchangeably referred to as the “ANC”.

Section 1 **Motto:** The Motto of this institution shall be: “Liberia First”

Section 2 **Color: Red, White and Blue and colors of the rainbow: green, yellow, red**



Section 3 **Logo**

ARTICLE 2 THE NATIONAL HEADQUARTERS

Section 4 The National Headquarters of the ANC shall from time to time be located in the capital city of Liberia; Monrovia, and sub-branches or county offices shall be established in the capital cities of the counties to make feasible the work of the party in the various political sub-divisions of Liberia.

ARTICLE 3 AIMS AND OBJECTIVES

To defend the democratic gains of Liberia and to advance a society in which the government is freely chosen by the people according to the principles of universal suffrage without violence.

Section 5 To encourage the participation of all Liberians in the socio-economic and political revitalization of Liberia regardless of their statuses, thus building the nation on a foundation of patriotism and tolerance, and promote a culture where in the government will remain an instrument of national leadership, elected by and for the people, to fulfill the social contract between the citizens and the government.

- Section 6** To ensure that justice, the rule of law, security, reconciliation and peace become the national priorities in order to achieve total co-existence of all Liberians.
- Section 7** To reduce the economic and political gap by decentralizing government; making Liberians from all walks of life feel part of the governance process, promoting the general livelihood of all Liberians, and ensuring that Liberians get greater opportunity in the distribution of wealth and resources.
- Section 8** To ensure the protection of bilateral and multilateral agreements through the promotion of international laws and the adherence to international obligations.
- Section 9** To discourage corruption and the misuse of state power in all forms and fashions and create an environment of transparency and accountability, thus ensuring that equal opportunity and the rights of every citizen to benefit from state resources be preserved and foster the promotion of good governance.

ARTICLE 4 IDEOLOGY

- Section 10** Realizing that all power is inherent in the people, the ANC shall uphold the ideology that all men and women were created equal, and that God the Creator endowed them with certain inalienable rights.

The ANC shall strive to spread her belief in the doctrines of participatory democracy and a free market economic system as a means of nationally transforming the state and the promotion of liberty, unity and equitable distribution of wealth.

ARTICLE 5 PRINCIPLES OF THE ANC

- Section 11** The Alternative National Congress (ANC), as a democratic political institution believing in the freedom of the people of Liberia, shall promote the formulation and implementation of sound economic and social policies for the management of the natural resources of Liberia.
- Section 12** The ANC shall respect and ensure respect for the will of the Liberian people and maintain the civilized culture of a government chosen by the people. The right to freedom of speech and freedom of the press as enshrined in the constitution of Liberia, the freedom of information, the African Charter on Human Rights and the Universal Declaration of

Human Rights of the United Nations and the Constitution of Liberia shall be given due diligence under the rule of law.

Section 13 The ANC, as a means of providing national leadership for our nation, shall participate in the national elections of Liberia by fielding candidates to contest various positions ranging from the presidency, seats in the Legislature and to other elective positions through the primaries, conventions and other means as may be determined by the Election Commission of the ANC.

Section 14 The ANC shall be open at all times to all Liberians and shall at all times,

- a. draw support from the people of Liberia as she shall strive to eliminate discrimination and sectarianism.
The leadership of the ANC shall be chosen freely, fairly and credibly through elections by its members.
- b. However, all elections shall be done in accordance with the doctrine of regional balance; and pursuant of the fight against tyranny, authoritarianism and despotic leadership.
- c. The Alternative National Congress or ANC shall ensure the decentralization of power so as to provide support for the emancipation of all the people of Liberia, and the promotion of local governance through the implementation of the policies of central government.

ARTICLE 6 SUCCESSION CLAUSE

Section 15 The doctrine of succession shall apply to the National Chairman, the

- a. National Vice Chairman for Administration, the Vice National Chairman For Governmental Affairs and the National Vice Chairman for Mobilization and Recruitment in the order as listed herein.
- b. In the event where a vacancy would arise at the point of National Vice Chairman for Mobilization and Recruitment, no other succession shall be Invoked, an extraordinary convention shall immediately be called within sixty (60) to fill the vacant posts. All persons acting in the various positions shall revert to status quo anti at least one week prior to the holding of said convention.
- c. In the event that vacancies created do not reach the point of the National Vice Chairman for Mobilization and Recruitment, all persons shall be acting under the doctrine of succession until a convention is held and the positions otherwise filled.

Section 16 In the event of resignations, incapacitation and/or expulsion of nine (9) members or more at a given time, an extraordinary convention shall be called within sixty (60) days for the purpose of filling the vacancies.

ARTICLE 7 MEMBERSHIP

Section 17 Membership of the ANC shall be open to all Liberians, subject to the Election Laws of Liberia without restriction to tribe, religion, gender or status.

Section 18 Membership cards shall be made available to all individuals for a fee not less than Ten Liberian Dollars (LD10) and not more than Two Hundred Fifty Liberian Dollars (250), and certificates be provided to the political sub-divisions, regions, districts and zones through whom the applications for membership had been received and accepted.

- a. Application for membership shall be accepted and considered by the ANC Executive Committee or by her authorized designee and the county, regional, district and zonal executives in the various political sub-divisions of Liberia.

Section 19 Objections to any application for membership shall be made to the county, region, district, zone or National Executive Committee within two (2) weeks of notification of the application for review and subsequent denial or acceptance by the National Executive Committee.

Section 20 Members of the ANC shall pay a monthly membership due in the below categories:

- | | |
|---|---|
| 1. Standard Bearer | US\$ 1,500 – US\$ 200 if not elected president |
| 2. Vice Standard Bearer | US\$ 1,000 – US\$ 100 if not elected Vice president |
| 3. National Chairman | US\$ 50 |
| 4. National Vice Chairman/ Administration. | US\$ 35 |
| 5. National Vice Chairman/ Governmental Affairs... | US\$ 25 |
| 6. National Vice Chairman/ Mobilization & Recruitment... | US\$ 25 |
| 7. National Vice Chairman/Planning & Strategy | US\$25 |
| 8. National Vice Chairman/ Operations | US\$ 25 |
| 9. National Vice Chairman/Projects and Programs..... | US\$25 |
| 10. National Vice Chairman/ Budget & Fiscal Affairs..... | US\$ 25 |
| 11. National Vice Chairman/Internal Auditing..... | US\$25 |
| 12. National Deputy Vice Chairman/ Internal Auditing..... | US\$20 |
| 13. National Vice Chairman/ Political Affairs | US\$ 25 |

14. Deputy Vice Chairman/Political Affairs.....	US\$20
15. National Vice Chairman/ International Affairs.....	US\$ 25
16. National Vice Chairman/ Legal Affairs.....	US\$ 25
17. National Vice Chairman/ Reconciliation & Integration ...	US\$ 25
18. National Vice Chairman/Inter Party Affairs.....	US\$25
19. National Secretary General	US\$ 25
20. Deputy Secretary General/Administration.	US\$ 15
21. Deputy Secretary General/ Public & Media Affairs.....	US\$ 15
22. Deputy Secretary General/ Security Coordination	US\$ 15
23. Deputy Secretary General/ Research & Records	US\$ 15
24. Deputy Secretary General/ Gender & Welfare	US\$ 15
25. Deputy Secretary General/ Auxiliary Coordination.....	US\$ 15
26. Deputy Secretary General/ Social & Athletic Affairs.....	US\$ 15
27. National Treasurer	US\$ 25
28. Deputy Treasurer	US\$ 15
29. Chaplain General	US\$ 10
30. Deputy Chaplain General	US\$ 10
31. Youth Chairman, Youth Congress	US\$ 15
32. Chairlady, Women's Congress	US\$ 20
33. Chairman, Chiefs, Elders & Traditional Council	US\$ 20
34. Chairman, Advisory Council	US\$ 20
35. Chairman, Disabled and/or physically challenged Council	US\$ 5
36. Chairman, Trade League Affairs	US\$ 15
37. Regional Coordinator.....	US\$ 25
38. County Chairperson.....	US\$ 15
39. Eminent Persons.....	US\$20
40. Ordinary.....	US\$1
41. All Leagues, Congresses and County officials not listed herein shall pay US\$ 5	
42. Members of the Legislative Caucus (ANC Members).....	US\$ 200
43. The Speaker and Deputy Speaker of the House of Representatives and Senate Pro Tempore shall pay a flat rate due of US\$ 500 (ANC Members)	

Section 21 The above assigned amounts are payable either in advance, monthly, quarterly or annually. In the event of dual category, the area with higher payment shall suffice. All payments shall be made thru a medium established by the National Executive Committee in keeping with Generally Accepted Accounting Principles. (GAAP).

Section 22 Any member who fails to pay the membership due for over three (3) months without any justifiable reasons shall be regarded as an inactive member until his/her payments are made and may lose voting rights if applicable.
Notice of such delinquency may be made public.

Section 23 The below listed may be considered acts that constitute a breach or

contradiction to the disciplines, loyalty and teachings of the ANC.

They are as follows; forgery, impersonation, misrepresentation, misinformation and falsehood.

And manipulation of the outcome of meetings and exercises that is intended to produce undemocratic results that do not reflect the true intention of party members.

Section 24 Commission of any of the acts mentioned supra shall constitute sufficient basis for disciplinary measures to be considered by the National Executive Committee and forwarded to the Grievance & Ethics Committee and if the said member is found liable after being accorded due process, he or she shall be suspended or expelled.

- Section 25**
- a. Any member of the ANC who declares membership, or engages in political work for another political party has by so doing denounced his or her membership with the party.
 - b. Any member who stands in a municipal election and/or acts as a campaigner of another party or person in opposition to a candidate accepted and endorsed by the ANC Executive Committee shall be subject to the disciplinary policies of the party.
 - c. Any member who openly supports another political party or independent candidate who is not in alliance with the ANC shall be subject to disciplinary actions of the National Executive Committee.

- Section 26**
- a. The decisions to fine, suspend, expel and/or remove any member or officer from the party and/or office by the National Executive Committee based on causes that are in contravention to the By-Laws and Constitution of the ANC after having been accorded due process, may be appealed only to the National Convention.
 - b. Such notice of appeal must be submitted in writing to the National Chairman ninety days (90) days prior to any convention for consideration, and the National Chairman shall include such appeal on the convention agenda.
 - c. In the event wherein an elected officer is facing expulsion proceedings, all pending disputes on appeal shall be consummated and

concluded before an election for such position is held.

Section 27 ANC Membership may be ceased by;

- a. Written or verbal withdrawal.
- b. Constructive withdrawal by open declaration or transfer of membership.
- c. Expulsion.
- d. Death.

ARTICLE 8 RIGHTS AND OBLIGATIONS OF MEMBERS

Section 28 All ANC members shall have the rights to;

- a. Contribute and actively participate through discussions, formulation and implementation of policies and action plans of the ANC.
- b. Participate in election as a candidate, voter, or be appointed by the National Executive Committee to serve in any section of the ANC.
- c. Be beneficiary of the works or opportunities provided by the ANC on an equal basis without any form of prejudice.
- d. All expelled members may be reinstated after one (1) year only upon acceptance by Congress with a readmission fee to be determined by congress.

Section 29 The obligations of members shall be to;

- a. Register, participate and contribute to all activities planned by the National Executive Committee or County, District, Zone, Communities or other branches and must attend ANC's meeting.
- b. Make sure to understand and interpret to others; the policies and ideology of the ANC and strive to put an end to the ills and vices in the Liberian society.
- c. Increase knowledge and understand the ethnic, religious, social, cultural, political and economic difficulties of Liberia and endeavor to ensure that; unity, peace, reconciliation and stability are maintained at all times and levels by advocacy against corruption, divisiveness, egotism, tribalism and religious and political intolerance.
- d. Behave honestly, remain law-abiding and strive to observe a patriotic spirit in the execution of party duties, put Liberia first and disassociate from acts incompatible with the ANC's aims and aspirations.

ARTICLE 9 ORGANIZATIONAL STRUCTURE

Section 30 The Alternative National Congress (ANC) shall have the following Organs;

- a. The National Convention
- b. The National Executive Committee

- c. The Regional Convention
- d. The County Convention
- e. The District, Zonal and Community Conferences
- f. The Annual Branch Assembly
- g. The Board of Consultants
- h. The Council of Traditional, Chiefs and Elders
- i. The Disabled/Physically Challenged Council
- j. The Women's Congress
- k. The Youth Congress
- l. The Trade League
- m. The Standing and ad-hoc Committees
- n. Auxiliaries
- o. Religious Council

ARTICLE 10 THE NATIONAL CONVENTION OF THE ANC

Section 31 The National Convention shall be the highest decision-making body of the Alternative National Congress.

The National Convention shall meet once every year to review and adopt policies, programs, action plans; receive and review reports from the National Executive Committee, elect new officials of the NEC during election year and take appropriate decision on all issues brought before it.

(a) STANDARD BEARER ELECTION

In an Election year of the ANC, a primary style convention shall be Organized by the Convention/Elections Committee in all counties in in one week intervals prior to the holding of the ANC National Convention as scheduled in the last weekend of March and electoral points Assigned to each county; whereby a county with more registered voters as Per the National Elections Commission, would be assigned more electoral

T Points equal to the number of electoral districts and proportionately for The rest of the counties. The winner in a County shall accumulate all of the electoral points of the said county and the candidate with the most electoral points shall be declared winner at the National Convention of the ANC after each county shall have cast a symbolic vote of the candidate of their choice as reflected in the outcome of their primary.

(b) The primary rule as stated above shall only be applicable to the election of the Standard Bearer. All other administrative positions of the ANC shall be elected directly at a National convention of the voting delegates.

Further, Electoral Points as mentioned above for the election of the Standard Bearer shall be established at a convention prior to the holding Of primaries for standard bearer.

Section 32 The National Convention shall consist of both voting and non-voting delegates from all over the country and where possible the Diaspora. The National Convention shall be held once every last weekend in March of each year.

Section 33 The National Convention Voting Delegates shall be;

- a. All Elected members of the National Executive Committee
- b. All Elected members of the County Executive Committee
- c. All District Supervisors
- d. All Secretary Generals of the Leagues, Congresses and Councils.

Section 34 Non-Voting Delegates shall be;

- a. Invitees of the NEC who have distinguished themselves in their support to the ANC and other personalities with specific qualities that shall assist in the holding of a smooth convention.
- b. The Legislative Caucus unless Article 10, Section 33, a, b, c or d would apply.
- c. Representatives from the ANC in the Diaspora.
- d. Aspirants without applicable rights reflected in Section 33 above.

e. The National Convention/Elections Committee Members appointed by the NEC to prepare and conduct the National Convention. This committee shall be empowered by the NEC to adopt its own policies and procedures in accordance with democratic tenets for a successful and transparent process.

Section 35 Only good standing members of the ANC who do not owe the party in dues and/or other fees may be eligible to attend the National Convention as voting delegates.

ARTICLE 11 THE NATIONAL EXECUTIVE COMMITTEE

Section 36 The composition and tenure of the National Executive Committee members shall be;

- a. The Standard Bearer shall serve five (5) years if elected President.
- b. The Vice Standard Bearer shall serve five (5) years if elected Vice President. The Standard Bearer and Vice Standard Bearer shall resign prior to the holding of the ANC National Convention when not elected to state power so as to give the opportunity for a transparent election of a new Standard Bearer and Vice Standard Bearer.
- c. Such resignation shall be received not later than one (1) year after the last presidential election or run-off. In the event a resignation is not received within the one (1) year period, the post (s) would be automatically considered vacant as though resignations were received.
- d. All members of the National Executive Committee including the Standard Bearer and Vice Standard Bearer shall serve a tenure of five (5) years and shall be eligible for three (3) terms maximum in a given position except the Standard Bearer and Vice Standard Bearer who shall be subjected to the two (2) term limit as provided in the Constitution of Liberia in the event if elected president and vice president respectively. If not elected president or vice president, the Standard Bearer and Vice Standard Bearer may contest at conventions for a maximum of three (3) times before becoming ineligible.

Section 37 Members of the ANC Legislative Caucus and County Chairpersons shall attend National Executive Committee meetings but their absences shall not affect the rule of the quorum.

Section 38 All members of the NEC shall be elected by secret ballot during the National Convention after being expressly nominated and seconded in a letter to the Election Commission at least two (2) weeks prior to the holding of elections and/or conventions by any two (2) qualified delegates and the accompanying fee for said position paid and an official receipt obtained.

- b. Unless otherwise stated in this constitution, all members in good standing both morally and financially shall be qualified to contest for any post in the ANC.

Section 39 Quorum of the National Executive Committee shall be obtained by a simple majority of its total membership capacity with the exception of members of the Legislative Caucus and County Chairpersons/regional coordinators whose

absences, due to other engagements and distances from some meetings

shall not affect the quorum.

Section 40 The National Executive Committee of the ANC shall meet once every month to provide leadership for the party and regularly review the activities of the institution.
The NEC may meet from time to time as deemed necessary by the National Chairman, and may also call extraordinary meetings.

ARTICLE 12 GENDER AND AFFIRMATION ACTION

Section 41 The ANC shall carry out a program of affirmative action to ensure popular participation of the elderly, disabled, women, youth and other disadvantaged persons in the party, making certain of their representation in all decision-making processes of the ANC.

Where possible No particular gender shall have less than thirty percent (30%) in the

Leadership of the party at all levels, while no particular gender shall have
More than seventy percent (70%) .

ARTICLE 13 STANDING COMMITTEES

Section 42 The below listed standing committees shall be appointed in the ANC structure to assist in the implementation of activities for the effective functioning of the party.

- a. The National Executive Committee (NEC)
- b. Grievance and Ethics Committee
- c. Membership, Recruitment and Mobilization Committee
- d. Ways and Means Committee
- e. Legal Committee
- f. Policy Evaluation Committee
- g. Security Committee
- h. Internal Audit Committee
- i. Foreign Relations Committee
- j. Planning and Strategy Committee

Section 43 **The National Executive Committee** of the ANC shall comprise of thirty four (34) members plus the Legislative Caucus, County Chairpersons and Eminent persons whose absences shall not affect the quorum.
The National Executive Committee shall be charged with the administrative responsibilities of the ANC at the national level. Those that comprise of the National Executive Committee shall be as reflected in Article 7, Section 20:1-39.

Section 44 **The Grievance and Ethics Committee** shall consist of at least five (5) who shall have the responsibility of investigating complaints or grievances between or amongst party members and officers, hearing matters whose penalties shall include suspension, fines or expulsion and forward recommendation (s) to the NEC for subsequent action.

The final outcome of matters adjudicated by the Grievance and Ethics Committee, voted upon by the NEC may be modified, reviewed, repealed, altered and/or rescinded only by the National Convention.

Section 45 **The Ways and Means Committee** shall have the responsibility to raise resources in cash or other assets to ensure the successful functioning of the ANC. This Committee shall consist of a minimum of five (5) persons who shall enhance the smooth running of the ANC.

Section 46 **The Legal Committee** shall have the responsibility to provide intellectual protection and analytical guidance for the policies and programs in consultation with the NEC or National Secretariat of the ANC.

Section 47 **The Policy Evaluation Committee** shall be responsible to review policies and procedures, and provide recommendations to the NEC or National Secretariat of the ANC.

Section 48 **The Security Committee** shall have the responsibility to review national safety and security policies, and make appropriate recommendations to the NEC of the ANC.

Section 49 **The Internal Audit Committee** shall consist of a minimum of five (5) persons with advanced knowledge in auditing and accounting, who shall audit all the ANC's account (s), probe its financial systems, and evaluate its works to ensure that the party's objectives are achieved and that the ANC's rules and procedures in relation to its operations are interpreted and effectively applied.

Section 50 **The Election/Convention Committee** shall be responsible for the planning and conduct of the ANC's primaries and/or conventions, and provide certified results emanating from such processes.

It shall publish internally, the official listing of all eligible voters in a particular process at least three (3) weeks prior to the holding of such elections.

b. The results of any electoral process shall be counted in the full view of the delegates with the observers of all contestants and other concerned parties within 10ft of the counting, and the winner (s) declared twenty (20) minutes thereafter, except in the case of a protest which must be filed in writing at least fifteen (15) minutes after the official counting.

- c. All protests relating to an electoral process must be filed initially with the Election/Convention Committee for redress. However, decisions from such protest (s) may be appealed to the Grievance and Ethics Committee through the National Executive Committee which shall conduct an inquiry consistent with due process and submit findings to the National Executive Committee which shall then vote on the outcome. A final appeal may be sought at the National Convention by expressly communicating to the National Chairman the intent of the appeal (s) within one (1) month after the decision by the National Executive Committee.
- d. Once a letter of intent is received in a timely manner as stated in Section 50 above, the National Chairman must ensure that the appeal is part of the next upcoming convention so as to allow delegates to deliberate on same and take a vote. An aggrieved party shall be allowed in the hall right before a vote is taken to make a five (5) minute plea. A decision reached by the National Convention is final.
- e. Registration fees to contest any of the National Executive Committee posts shall not be below Twenty Five United States Dollars (US\$ 25) or its prevailing equivalent in Liberian Dollars and shall not exceed Two Hundred Fifty United States Dollars (US\$250) except for the Standard Bearer and Vice Standard Bearer who shall be subjected to Section 53 of this constitution.
- f. Further, the Election/Convention Committee shall develop rules, procedures and guidelines to facilitate the smooth holding of the Election/Convention, provided they do not conflict with this constitution.

Section 51 **The Planning and Strategy Committee** shall be responsible for, in consultation with the NEC drafting of resolutions and assisting individuals and groups in the formulation of policies, strategies and procedures for the enhancement of the mission and vision of the ANC. This committee shall work closely with the National Vice Chairman for Planning and Strategy.

Article 14 **Tenures, Qualifications, Functions and Responsibilities**
 Generally, tenures, functions and responsibilities of all officers not specifically mentioned herein shall be formulated and adopted by the National Executive Committee and/or at the National Convention.
 No person shall be re-elected to the same position for a fourth term.

Section 52 The Standard Bearer and Vice Standard Bearer and members of Executive Committee in order to be qualified for any of these positions shall meet the following conditions:

- a. Must be a due paying member for at least one (1) year prior to any election within the party or presidential elections.

- b. Shall be a natural born citizen of Liberia of not less than 35 years of age and in good moral standing and no pending indictment.
- c. Must not have been a convicted felon.
- d. Shall abide by the Constitution and By-Laws of the ANC.
- e. Upon election of the Standard Bearer; he/she shall nominate a running mate and present said running mate to the National Executive Committee for possible endorsement within three (3) months as of the date of the Convention at which the Standard Bearer was elected.
- f. The NEC shall not reject a nominee presented by the Standard Bearer except for the following reasons:
 - g. That, the running mate chosen is a close relative of the Standard Bearer's and does not satisfy the issue of regional balance as required by the constitutions of Liberia and the ANC.
 - h. That, the running mate is found to be a convicted felon and/or under pending indictment.
 - i. That, the running mate is found delinquent in paying the amount of One Thousand United States Dollars (US\$1,000) non-refundable registration fee.

- Section 53**
- a. In the event of death, permanent incapacitation or resignation of the Standard Bearer after presidential elections the Vice Standard Bearer shall act until a national convention or an emergency national convention to elect a new Standard Bearer is held.
 - b. In the event of death, incapacitation or resignation of the Standard Bearer prior to a presidential election, an emergency national convention or extraordinary convention for the sole purpose of electing a new Standard Bearer shall be held to enable the ANC participate in the pending presidential election.
 - c. However, under such emergency circumstances, The Vice Standard Bearer chosen earlier by the incapacitated Standard Bearer shall be required to pay Five Hundred United States Dollars (US\$ 500) in addition to the One Thousand United States Dollars (US\$1000) earlier paid by the Vice Standard Bearer to contest in the election/convention of the ANC for the same presidential election.
 - d. Failure by the Vice Standard Bearer to augment the registration fee by an

additional Five Hundred United States Dollars (US\$500) to contest in the extraordinary convention for the post of Standard Bearer shall serve as automatic withdrawal with no liability whatsoever to the ANC.

Section 54 Wherein the Standard Bearer is elected to the presidency, he/she shall make all political appointments in government in close consultation with the National Executive Committee of the ANC.
In order to be eligible for any Executive Committee post at any level, one must have been a member in good standing for at least one (1) year prior to standing in such election.

Section 55 The National Chairman

- a. The National Chairman shall serve as the Chief Executive Officer (CEO) and Chief Spokesperson of the ANC, and be responsible for its official administrative activities in the following;
- b. Shall ensure that all decisions reached by the NEC be implemented and coordinated between the various ANC auxiliaries, regional and county offices, Leagues, councils and congresses.
- c. Shall serve as Ex Officio on all committees of the party.
- d. Shall serve as the presiding over the NEC meetings and National Convention.
- e. Shall establish, appoint, formulate, initiate, create, alter, and dissolve ad-hoc committee, auxiliaries (s) from time to time as deemed fit, just, necessary, political and expedient for the growth, mission and vision of the ANC.

Section 56 National Vice Chairman for Administration shall be the immediate and/or principal deputy to the National Chairman.
Shall oversee the maintenance of all logistics and other assets of the party through acceptable managerial system, organize and coordinate the affairs of personnel, executives and all partisans of the ANC, and perform the duties of the National Chairman in case of his/her absence or inability to serve. He/she may be assigned other duties by the NEC or National Chairman.

Section 57 National Vice Chairman for Governmental Affairs shall provide advice and/or recommendations on all ANC programs and serve as the direct liaison to all government of Liberia agencies including the National Legislature and have the supervisory role over all vetting activities. He/she shall be third in succession. And shall act in the stead of the National Vice Chairman for Administration when he/she shall be acting as the National Chairman. He/she may be assigned other duties by the NEC or National Chairman.

Section 58 **National Vice Chairman for Mobilization and Recruitment** shall be the Chief Architect of all membership drives, and have the responsibilities of devising plans, programs, policies, procedures and methods as to recruiting members for the ANC. This office shall be the first official line of contact of the ANC to non-members. He/she shall have oversight responsibility of the membership, recruitment and mobilization committee He/she may be assigned other duties by the NEC or National Chairman.

Section 59 **National Vice Chairman for Operations** shall be charged with the responsibility of liaising with Regional Coordinators and/or County Chair persons of the ANC throughout the length and breadth of the bailiwick of the Republic of Liberia. And shall also be charged with other duties as may be assigned by the NEC or the National Chairman.

Section 60 **National Vice Chairman for Planning and Strategy** shall be the Chief Coordinator of the party's nucleus and operations, and shall be charged with the responsibilities of designing, devising, and formulating programs, procedures, and policies to protect, preserve and/or enhance the image, and the mission and vision of the ANC. He/she shall have supervisory role over the party's Planning and Strategy Committee and may be assigned other duties by the NEC or National Chairman.

Section 61 **National Vice Chairman for Budget and Fiscal Affairs** shall be

- a. responsible for drafting the ANC's annual budget in consultation with the appropriate organs and shall be responsible for the documentary records of all financial matters of the ANC. He/she shall develop and submit to the NEC for approval, financial procedures and systems in strict adherence to, and in keeping with generally accepted accounting principles.
- b. He/she shall be required to submit a financial statement of the ANC to the National Executive Committee at least three (3) months before a National Convention, in order for said report to be integrated in the National Chairman's state of affairs report to the National Convention. He/she may Be assigned other duties by the NEC or National Chairman.

Section 62 **National Vice Chairman for Internal Audit** shall be to ensure financial compliance with budgetary standards and ensure strict financial compliance relative to Generally Accepted Accounting Principles, (GAAP) and MUST sign on all vouchers before expenditures shall be made. He/she may be assigned other duties as deemed fit by the NEC or National Chairman.

(a) **Deputy Vice Chairman for Internal Audit** shall be the principle Deputy to the National Vice Chairman for Internal Auditing and shall Perform similar role as mentioned herein and shall act in the absence of The National Vice Chairman for Internal Auditing and may take on other

Duties as may be assigned by the NEC or National Chairman.

Section 63 **National Vice Chairman for Political Affairs** shall devise, propose and advise the National Executive Committee and its members on effective political strategies to yield maximum political dividends in keeping with the mission and vision of the ANC. He/she shall perform other roles that may be from time to time assigned by the NEC or the National Chairman.

(a) **Deputy National Vice for political Affairs** shall be the principle deputy to And shall perform similar duties as stated herein above as the National Vice Chairman for Political Affairs and shall act in his/her absences. He/she shall be assigned additional task by the Chairman of the National Executive Committee.

Section 63 **National Vice Chairman for International Affairs** shall be charged with the responsibility of identifying and recruiting Liberians temporarily out of Liberia and keep them abreast of the mission and vision of the ANC. He/she shall serve as liaison between the ANC and all groupings outside of Liberia. Other tasks may be assigned by the NEC or the National Chairman.

Section 64 **National Vice Chairman for Legal Affairs** shall be charged with the responsibility of providing sound legal guidance to the NEC and/or its members in keeping with the mission and vision of the ANC. He/she shall be one of the party's contacts at the National Elections Commission, particularly in matters of dispute. He/she may be assigned additional tasks as may be deemed necessary by the NEC or the National Chairman. He/she shall have supervisory role on the Legal Affairs Committee.

Section 65 **National Vice Chairman for Reconciliation and Integration** shall be responsible to devise, design, propose and advise; on policies, programs, projects, and procedures to achieve religious, gender, tribal, traditional, cultural, and regional equilibrium as it relates to the mission and vision of the ANC. He/she may be assigned additional tasks as may be deemed necessary by the NEC and the National Chairman.

Section 66 **National Vice Chairman for Inter Party Affairs** shall be responsible for collaboration, alliances, consultations and initiate negotiations of political parties and organizations. Shall be assigned additional task as deemed fit by the NEC or National Chairman.

Section 67 **National Secretary General** shall be the head of the ANC's Secretariat and shall carry out the following functions:

- a. He/she shall be responsible for communications, correspondences, and records of the ANC.

- b. He/she shall be responsible for citations and notices for meetings, conferences, and/or conventions.
- c. He/she shall convey decisions, instructions, directives and/or resolutions of the National Convention, the National Executive Committee and the National Chairman to other organs of the ANC and in some instances external parties.
He/she shall perform other tasks in the interest of the party that may be assigned by the NEC or the National Chairman.

Section 68 **Deputy Secretary General for Administration** shall be the principal deputy of the National Secretary General who shall assist the National Secretary General in the performance of his or her duties and carry out the functions entrusted to him/her by the National Secretary General, the National Chairman, NEC or the National Convention. Shall perform all duties of the National Secretary General in his/her absence or inability to serve.

Section 69 **Deputy Secretary General for Public and Media Affairs** shall be

- a. responsible for the positive imaging and branding of the ANC's mission and vision to the public.
- b. He/she shall be responsible to articulate the aims and objectives of the ANC in consultation with the National Executive Committee; its members, National Secretary General and the National Chairman. He/she may be assigned other duties by the Chairman, Secretary General or NEC.

Section 70 **Deputy Secretary General for Security Coordination**

- a. Shall be responsible to liaise with external and/or internal persons or institutions to ensure that the mission and vision of the ANC are carried out in a peaceful, cordial and harmonious atmosphere.
- b. He/she shall be responsible for informing the government of the Republic of Liberia on any and all ANC matters deemed fit for government consumption.
He/she may be assigned other duties by the National Executive Committee, the National Chairman and/or the National Secretary General.

Section 71 **Deputy Secretary General for Research and Records**
He/she shall be charged with the responsibility of researching and maintaining a data base on all competitors of the ANC's mission and vision and shall be the principal custodian of the ANC achieves.

He/she may be assigned additional tasks as may be deemed necessary by the National Executive Committee, the National Chairman and/or the National Secretary General.

Section 72 Deputy Secretary General for Gender and Welfare

- a. He/she shall ensure that the ANC maintains gender equity in all of its programs in keeping with its mission and vision.
- b. He/she shall keep an active data base of the membership of the ANC that may appear to be delinquent, inactive, neglected, and/or abandoned.
- c. He/she shall devise, design, and recommend programs, projects, policies, and/or plans geared towards resuscitating, rekindling and or rejuvenating the default between the ANC and the said member (s).
- d. He/she shall work in conjunction with the National Vice Chairman for Reconciliation and Integration and may be assigned additional tasks by the National Executive Committee, the National Chairman, the National Vice Chairman for Reconciliation and Integration and/or the National Secretary General.

Section 73 Deputy Secretary General for Auxiliary Coordination

- a. He/she shall be responsible to coordinate the activities of the auxiliaries of the ANC and shall ensure that the works of the auxiliaries remain separate and distinct from one another but complimentary and commensurate with the overall mission and vision of the ANC.
- b. He/she shall forward to the office of the National Chairman along with the letter of recommendation seeking accreditation of any auxiliary before final accreditation can be done by the National Executive Committee. He/she may be assigned any additional tasks by the NEC, the National Chairman and/or the National Secretary General.

Section 74 Deputy Secretary General for Social and Athletic Affairs

He/she shall be responsible to plan, design, devise, formulate and/or advise programs, projects, and/or procedures to promote tranquility amongst the membership of the ANC and attract new members to the mission and vision of the ANC.

He/she may be assigned additional tasks by the National Executive Committee, the National Chairman and/or the National Secretary General.

Section 75 National Treasurer

- a. He/she shall be responsible for the day to day accounting functions of the ANC in keeping with generally accepted accounting principles and

shall be the custodian of the party's funds pending deposit at approved banks.

- b. No person, neither the National Vice Chairman for Budget and Fiscal Affairs shall hold the ANC's funds without being deposited for a period exceeding seventy two (72) hours, provided that it does not fall on a holiday.
- c. He/she shall submit an annual report through the National Vice Chairman for Budget and Fiscal Affairs to the National Chairman for onward incorporation in the state of affairs report to the National Convention at least four (4) months before the National Convention.
He/she may be assigned any additional tasks by the National Executive Committee, the National Chairman and/or the National Vice Chairman for Budget and Fiscal Affairs.

Section 76 Deputy Treasurer shall serve as the principal deputy to the National Treasurer in the execution of his/her duties and where necessary carry out the duties and functions entrusted to him/her by the National Treasurer, National Vice Chairman for Budget and Fiscal Affairs, the National Chairman and/or the NEC.

Section 77 Chaplain General shall conduct devotion activities of the ANC and administer the spiritual activities of the ANC to ensure that the spiritual needs of the party at every level are advanced.

Section 78 Deputy Chaplain General shall serve as immediate deputy to the Chaplain General and shall serve as Chaplain General in the absence of the Chaplain General or designated by the Chaplain General to perform in his /her stead.

Section 79 National Youth Chairman, Youth Congress

- a. He/she shall be the direct youth representative at the National Executive Committee level, and shall formulate, design, and direct youth programs and projects to stimulate the aspirations and vision of the ANC in keeping with its overall mission.
- b. Membership to the youth congress shall be open to all ANC members of the ages ranging from 18 to 35 years only. After age 35, membership to the Youth League shall automatically seized on the date of the 36 birthday.
- c. He/ she shall meet all other requirements as may be appropriate under the circumstance. The Youth Congress shall have autonomous status but with a

commensurate role of the ANC's mission and vision.

Section 80 Chairlady, Women's Congress

- a. The Chairlady post shall be open only to female members of the ANC in good standing both morally and financially. She shall be charged with the responsibility to galvanize women throughout the country for the stimulation of membership and growth of the ANC in keeping with its mission and vision.
- b. She shall be the direct representative of all of the women within the ANC at the National Executive Committee level. The Women's Congress shall be autonomous but with a commensurate role of the ANC's mission and vision.

Section 81 Chairman, Chiefs, Elders & Traditional Council

- a. He/she shall be responsible to plan, design and formulate programs, projects and devise strategies to stimulate growth of the ANC membership amongst elders and/or the elderly throughout the length and breadth of the country.
- b. He/she shall liaise with traditional leaders for the purpose of spreading the ANC's mission and vision.

Section 82 Chairman, Advisory Council

He/she shall be responsible to provide soft counsel and recommendation on a wide range of issues of the ANC. He/she shall be at least 35 years old and above, and be in good moral and financial standing with the ANC.

Section 83 Chairman, Disabled/ or Physically Challenged Council

He/she shall be responsible to coordinate the affairs of the ANC and the disabled community and ensure that the ANC's programs and projects impact the lives of the disabled and/or physically challenged community, and shall ensure that the ANC obtains membership within this community in keeping with its mission and vision. This Council shall be autonomous within the meaning of the ANC's mission and vision.

Section 84 Chairman, Trade League Affairs

He/she shall be responsible for the participation of members of the trade leagues in Liberia and ensure that the mission and vision of the ANC are connected to members of the trade leagues in the country. He/she shall be elected amongst peers and the Trade League Affairs shall hold autonomous status with the ANC within its meaning in keeping with its mission and vision.

Section 85 Eminent Person

- a. The National Executive Committee shall from time to time appoint eminent persons it deems fit, to the NEC in order to enhance the

mission and vision of the ANC.
He/she may be assigned tasks deemed necessary by the NEC, and/or the National Chairman

- b. He/she shall vote in NEC meetings except in the National Convention.

Section 86 In the absence of the National Chairman, the highest ranking official as listed in the order herein shall preside over all NEC meetings.

Article 15 County Executive Committee

The County Executive Committee shall be a direct replica of the National Executive Committee.

Article 16 County Structure

There shall be one (1) Regional Coordinator for each of the following regions to be elected for a term of five (5) years.

- a. Montserrado and Margibi counties
- b. Grand Bassa and Rivercess counties
- c. Sione and Grand Gedeh counties
- d. Grand Kru, River Gee and Maryland counties
- e. Nimba, Lofa and Bong counties
- f. Grand Cape Mount, Bomi and Gbarpolu counties

Section 86 In order to qualify to contest as a regional coordinator, among other provisions enshrined in this constitution, one must have been a resident in one of the counties within the said region for at least one (1) year prior to the holding of said election.

Section 87 Regional Coordinators shall be responsible to monitor and/or supervise county chairpersons and/or officials within his/her jurisdiction to ensure that

the ANC's policies, mission and vision are carried out to the letter.

He/she shall be an Executive Committee member but his/her absence shall not affect the quorum.

He/ she shall not have voting right at the National Convention, but shall be a delegate to observe the process.

Article 17 EXTRAORDINARY CONVENTION

- a. Extraordinary Convention shall be called by the NEC or by a two-thirds majority of the total voting delegates of the party for the purpose of discussing critical issues concerning the party or the country.
- b. However such request for an extraordinary convention by the partisans must be signed on, and party identification numbers be provided as an exhibit at least three (3) months prior to its intended date.
- c. Such request must be forwarded to the office of the National Secretary General and an official response shall be provided within fourteen (14) days of said request.

Article 18 County Convention

- Section 88**
- a. County Convention shall be established in every county to steer the activities of the ANC which shall perform the below functions;
The Central Committee of every county convention shall consist of district leaderships, block leaderships and zonal heads.
 - b. All County Conventions shall convene regular sessions on the last Friday in November of every year, that is if this date do not coincide with other major party events or national events.
 - c. Annual work plans, budgets and reports from various blocks and zones shall be received, discussed and adopted by the Central Committee.
 - d. Grant provisional status to new organs of the party pending other functions as may be assigned by the National Convention or the NEC.

Article 19 Blocks and Zones

- Section 89**
- The ANC shall have blocks which shall comprise two hundred fifty (250) members of the party and four (4) blocks shall constitute a zone. Every member of the ANC shall belong to a block and at all times be a major participant in the activities of the block. The block leaders shall be elected

by their members to form delegates for the election of the Zonal Executive Committee.

Delegates to zonal elections shall comprise of all block captains and secretary generals.

Article 20 Miscellaneous Provisions

Section 90 The ANC is required by law to comply with, and adhere to the provisions of the Liberian Constitution and the election laws of Liberia.

Section 91 Reference to Article 82 of the Liberian Constitution, the ANC members and supporters living in Liberia and the Diaspora are allowed to make voluntary contributions and donations to the party in cash or kind and to partisans charged with the responsibility to collect same and report to the National Treasurer.

Section 92 All Chairpersons of the ANC at every level of the party are entitled to administer a meeting at any place and time convenient, as long as the meeting does not violate the provisions of the ANC Constitution and By-Laws.

Article 21 Expulsion and Suspension

Section 93 No member of the ANC shall be expelled unless due process has been accorded said member and a vote affirming said expulsion by the National Executive Committee and subsequently endorsed by the National Convention.

Section 94 However, the NEC shall exercise the right following due process to temporarily suspend membership right, pending National Convention.

Section 95 The Grievance and Ethics Committee shall hear, determine, and make recommendation (s) on complaints brought before it within ten (10) days of receipt of said complaint (s) to the National Executive Committee which shall take a vote on the recommendation and communicate to the parties concerned within five (5) days of said vote.

Section 96 The National Convention shall reserve the right to uphold, repeal, alter, rescind, modify and/or upgrade any decision taken by the National Executive Committee.

Section 97 For abandonment, clear ethical breaches, proven misconduct, fighting, felony conviction, and any clear cause, an elected official may be temporarily suspended by two-thirds majority vote by NEC members pending National Convention.

Section 98 However, said elected official shall be allowed to make a five (5) minute statement before a vote on the matter is taken at the National Convention.

Article 22 Police Power

Section 99 The National Chairman of the Party (ANC) shall have the right to invoke the doctrine of police power in extreme cases to safeguard the integrity, the finances, the vision, the mission, the stability and tranquility of the party and may abrogate the functions of any committee(s) or any member (s) thereof, for a period not exceeding five (5) days pending the input of the Grievance and Ethics Committee and/or the National Executive Committee.

Section 100 In highly extreme cases of acts of war, uprising, rebellion, insurrection, security threat, severe financial hiccups, and or major tragedy the National Chairman in consultation with the NEC shall declare “FORCE MAJEURE” during such periods. Only dates and procedures may be adjusted as a result of a force majeure. The integrity and sanctity of this constitution shall not be altered.

Article 23 Auxiliaries

Section 101 All auxiliaries shall be distinct in terms of strategies and methods, and shall commensurate in the enhancement of the overall mission and vision of the ANC.

Section 102 In order to qualify as an auxiliary, said grouping shall comprise members of the ANC in good standing and shall apply to the National Chairman for accreditation with an accompanied letter of recommendation from the Deputy Secretary General for Auxiliary Coordination.

ARTICLE 24 AMENDMENTS

Section 103 Amendment to this constitution shall be made by a two-thirds majority of delegates present and voting at the National Convention or Emergency Convention for the purpose of amendment. Information proposing any amendment to the ANC Constitution shall be submitted to the office of the Secretary General at least ninety (90) days prior to the holding of National or Emergency Convention.

The NEC shall make available at least thirty (30) days prior notice for any constitutional amendment to the general membership and specifically to all counties for dissemination to every zone and block.

PART II BY LAWS

CHAPTER 1 CODE OF CONDUCT

RULE #1 The Code of Conduct shall be used to govern all members of the Alternative National Congress, regardless of his/her position or status in the party.

RULE #2 All members of the ANC shall adhere to and abide by, all provisions enshrined in the Constitution and By- Laws of the Alternative National Congress.

RULE #3 All members of the ANC shall at all times be self-controlled in public and that they must treat all persons with respect and hold themselves in high esteem.

Partisans shall demonstrate the virtues of the party by staying away from all acts which are considered as public nuisances and other acts that are prohibited in the society.

RULE #4 Disciplinary measures designed by the National Executive Committee shall be used to punish any partisan (s) in case of violation of the Constitution and By-Laws of the ANC.

RULE #5 The following offenses shall be considered as major, when committed by any member of the ANC as enshrined in the conduct of code;

a. being involved in acts that could serve as an impediment to the activities of the ANC and its members.

b. Instigating segregation within the party's membership or hierarchy.

c. Publicizing legal or sensitive documents which may be considered as confidential to the ANC.

d. Collaborating with institutions that are counter-productive to the progress of the ANC.

e. Disrupting ANC meetings and/ or activities.

f. Misappropriation of funds and soliciting sex for favor from, or by ANC members or officials.

g. Insulting ANC officers and the physical abuse of juveniles and women.

RULES #6 Disciplinary actions shall be conducted in consonance with the degree at which the offence took place.

RULE #7 The National Executive Committee shall have the authority to relocate proceedings as she may deem necessary.

RULLE #8 Any alleged perpetrator (s) of an offence or violation shall be served prior notice inviting him/her to a hearing, so as to afford him/her the opportunity to prepare defense.

RULE #9 Any person (s) with dissatisfaction over the outcome of an investigation conducted may seek appeal in a period not less than ten (10) working days after the publishing of the findings of the hearing (s).

RULE #10 Violation of laws governing the affairs of the ANC shall involve the following penalties; reprimand, fee, restitution, suspension, and expulsion.

RULE #11 In order to maintain the disciplinary standards of the ANC, a grievance and ethics committee shall be established at all levels for the sole purpose of addressing grievance and ethical issues. The power to establish said committee shall be vested only in the National Executive Committee.

CHAPTER 2

TRANSITIONAL LAWS

The Constitution and By-Laws of the ANC shall be effective at all times and remain the organic laws of the ANC upon its adoption. Its provisions shall be subject however, to the Constitution of the Republic of Liberia.

CHAPTER 3

Formation of the Organizing Committee

The Organizing Committee shall be established with not less than seventy five (75) members and shall include at least three (3) of the Incorporators of the ANC and shall conduct the affairs of the ANC until its first National Conventions.

Immediately following the first National Convention, the organizing committee shall be automatically dissolved, and the National Executive Committee shall assume responsibility for the administrative functions of the Alternative National Congress in keeping with the provisions mentioned herein.

DISSOLUTION

Power to merge, consolidate, transform or dissolve the ANC shall only be inherent in a two-thirds majority of the delegates present and voting at the National Convention or Extraordinary Convention, assets and/or liabilities of the ANC shall be determined in similar manner.

CONSTITUTION AND BY-LAWS DRAFTING COMMITTEE

- | | |
|---|--------------------|
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| 3. Mr. Amos Swaray | Co Chairman |
| 4. Mr. Abraham Tiaquicyl | Secretary |
| 5. Mrs. Theresa Toe | Member |
| 6. Ms. Olivia Moore | “ |
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| 8. Mr. Armstrong Gobac Selekpoh | ” |
| 9. Mr. Kekura Kamara | “ |

CONSTITUTION AND BY-LAWS REVISION COMMITTEE

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